

£70,000 compensation after accident in a Garage



REMEMBER DUTY OF CARE EXTENDS TO TRAINING ON ANY NEW TECHNOLOGY SUCH AS HYBRID AND ELECTRIC VEHICLES

Mr Wilkins was instructed by his employer to use a piece of equipment known as a whizzing wheel and as he was using it a piece of metal flew into his right eye causing a penetrating injury.

His employer admitted they were at fault for causing the injury due to a lack of training and safety equipment.

What Is Duty Of Care?

Duty of care is a legal term that refers to a business', employer's or service provider's obligation to put reasonable measures in place to ensure that everyone associated with them is fully protected from any physical or psychological harm.

When an individual or business fails to live up to their duty of care, it is considered a breach of duty and the entity responsible for the negligence

may be held liable.

As an employee

In the workplace, your employer has a legal obligation to ensure that you are safe from any physical injury by providing you with adequate training as well as appropriate personal protective equipment. Your employer also has a duty of care to protect you from psychological harm in forms such as bullying or harassment. A workplace breach of duty may occur if your employer fails in their responsibilities, and you are injured at work as a result of this negligence.

- ◆ Beckton Skills Training can provide City & Guilds certificated training on Hybrid and electric vehicles of which a strong element is safe working
- ◆ Beckton Skills Centre offers a pre-apprenticeship programme which helps us train learners to get them ready to add value to your business
- ◆ HGV levels 2 and 3 also available
- ◆ Mobile Refrigerant Handling one day courses available please see our web site for details
www.becktonskillscentre.co.uk

Thinking Ahead, Opportunities to increase profits

It's both an exciting and challenging time to be an auto electrician in the motor trade sector. As in-vehicle electronics grow ever more sophisticated, auto electricians are becoming an indispensable part of the motor trade, especially when you consider there are now 195,400 plug-in vehicles on UK roads and more than 620,000 hybrid, plug-in hybrid, and battery electric cars now in use. The latest industry figures show sales of hybrid and pure electric cars are up 14.3% on the year to date - with more people now thinking about buying a part-electric car than a diesel one.

Apprenticeship reforms

In the past, apprenticeships have been based on 'frameworks', which are essentially a list of qualifications apprentices had to achieve. These are being replaced with 'standards', which are short documents designed by large employers.

These reflect the skills and competencies they believe are needed to meet their business needs and enable apprentices to embark on successful careers.

Unfortunately, these new standards have proved problematic and expensive to both the employer and, in some cases, the apprentice themselves. Largely due to the requirements of End Point Assessments (EPA).

The new apprenticeships include an EPA at Level 3.

This means that a young person will sign up for a 3 year programme but not get any formal assessment until the end of the programme where they will have a 100 question exam, practical

skills assessment at a training centre (but probably not the one they will attend normally). They will also be interviewed by the independent assessor. The apprentice might have to re-take the whole process just because they failed one part.

The failure rate in motor vehicle at the moment is catastrophic! Averaging around 80 percent.

Employers are also required to pay for any re-sits needed and this can run into £000s

IF YOU WOULD LIKE
HELP TO RECRUIT A
YOUNG PERSON AS
AN APPRENTICE
PLEASE CONTACT
SHEENA AT
BECKTON SKILLS
CENTRE ON 0207
511 3000 OR
07484 775013

Avoid complication and extra costs

Until 31st July 2020, Beckton Skills Centre can offer Apprenticeship Programmes along the traditional lines where the apprentice does not have to complete an EPA. Instead they have practical skills assessments in the workplace and a short multi-choice exam for each unit. We also provide 1-2-1 help with Maths, English and ICT. This means minimum disruption to you as an employer and the

greatest chance of success for your apprentice. Please note if your apprentice is aged 19+ you will be required to pay a small monthly contribution to the Government's funding agency.



Alternatively a young person aged 18+ could pay Beckton Skills Centre to complete just the Level 2 or 3 qualification. We offer a heavily discounted rate for young people.

City & Guilds
Approved Centre

Beckton Skills Centre is a registered charity (no 1152580) helping young people in the East London area. For more details please see our website

WWW.BECKTONSKILLSCENTRE.CO.UK